

Report – Police Committee

Appointment of Independent External Member to the Police Committee

To be presented on Thursday, 13th September 2018

To the Right Honourable The Lord Mayor, Aldermen and Commons of the City of London in Common Council assembled.

SUMMARY

The constitution of your Police Committee allows for the recruitment of two external individuals (i.e. not Members of the Common Council) onto the Committee, through an open process. In May 2018, one of these external members of the Committee, Lucy Sandford resigned from her position in order to avoid breaching the Membership criteria of the Committee when taking on a new professional role with the City of London Corporation. As a result, a round of recruitment has since been undertaken in order to fill this vacancy, in accordance with the Committee's membership scheme.

A selection panel was set up and the post was openly advertised. All applications were considered and five candidates who met the eligibility criteria were interviewed on 23 August 2018. Following deliberations, the panel was pleased to recommend one candidate for appointment to the position.

The Court's approval is now sought to the appointment of a new external member, Deborah Oliver, to the Police Committee for a four-year term commencing 13 September 2018. This appointment would be subject to the satisfactory completion of the required police vetting process currently ongoing.

RECOMMENDATION

The Court of Common Council is **recommended** to approve the appointment of Deborah Oliver to the Police Committee for a four-year term, commencing on 13 September 2018.

MAIN REPORT

Background

1. The constitution of your Police Committee allows for the recruitment of two external individuals (i.e. not Members of the Common Council) onto the Committee, through an open process.
2. In May 2018, one of these external members of the Committee, Lucy Sandford resigned from her position in order to avoid breaching the Membership criteria of the Committee when taking on a new professional role with the City of London Corporation. Ms Sandford served on the Committee for three years, and Police Committee Members would like to thank her for her significant contribution over

this period, demonstrating commitment to the Grand Committee as well as both the Professional Standards and Integrity and Performance and Resource Management Sub-Committees of which she was a Member.

3. A Selection Panel was set up to oversee the process comprising the Chairman and Deputy Chairman of the Committee alongside external panel member, Beverley Shears, Member of the British Transport Police Authority. The vacancies had been advertised in the press, across the City residential estates, social media and email networks to ensure that a diverse group of eligible people were reached. All applications were considered and five candidates who met the eligibility criteria were interviewed on 23 August 2018.
4. Following interviews and deliberations over selection, the panel is pleased to recommend Deborah Oliver to be appointed to the position. Miss Oliver joined the Post Office as a graduate recruit, rising to become a Member of the Executive Committee with responsibility for communications. Following further roles with the Ministry of Defence and the National Lottery Promotions Unit, she is now Director of Mackintosh Oliver Ltd, a consultancy that has provided leadership and advice to a wide range of clients in the legal and health sectors. She is a Member of the City of London Reserve Forces and Cadets Executive Committee, in which role she helps organise the annual Lord Mayor's Defence and Security Lecture. She has served as Colonel in the Territorial Army (Army Reserve), commanding the Royal Logistic Corps Postal Group. Miss Oliver has experience of equalities and sustainability through her role of Director (until 2002) and past Vice Chairman of The Women of the Year Lunch and as alumna of HRH Prince of Wales's Business and Sustainability Programme.

Proposal

5. It is proposed that the Court of Common Council be asked to appoint Deborah Oliver to the Police Committee.

Conclusion

6. In agreeing to the recommendation of this report, and approving the appointment of an external Member to the Police Committee, the Court of Common Council will enable the Police Committee to fill its current vacancy and to benefit from the insight and expertise of a candidate that has valuable knowledge of senior management, strategic communications, and equalities and sustainability in business.

All of which we submit to the judgement of this Honourable Court.

DATED this 23rd day of August 2018

SIGNED on behalf of the Committee.

Douglas Barrow, Deputy
Chairman, Police Committee